



BASE. From Basic knowledge to Advanced Skills for European Works Councils' members and HR and Industrial Relations specialists



AGENDA

1st Training session

The evolution of Information and Consultation processes: how to deal it?

Madrid, 23 and 24 March 2023

Fundación 1º de Mayo, Calle Longares, 6 (planta baja)

Day #1	23 March 2023	
09:30 – 10:20	Welcome greetings and introduction Presentation of participants and agenda	Mariangela Zito, SindNova Luis de la Fuente, Fundación 1º Mayo Francesca Stanzani, SindNova
10:20 – 10:30	Online test on basic knowledge [EXERCISE 1]	Francesca Stanzani, SindNova
10:30 – 11:00	Overview on the <i>acquis communautaire</i> (Directives: 2009/38/EC, 2002/14/EC, 98/59/EC, 2001/23/EC, 1989/391/EC, 2014/95/EU) of introduction to the EWC functions in multinational companies. [IN-DEPTH DISCUSSION WITH THE EXPERT]	Mariangela Zito, SindNova
11:00 – 11:20	Discussion&Questions [COOPERATIVE LEARNING]	Francesca Stanzani, SindNova
11.20 – 11.40	Coffee break	
11.40 – 12.00	Information&Consultation rights in MNCs [EXERCISE 2]	Francesca Stanzani, SindNova
12:00 – 12.40	Information&Consultation rights in MNCs [IN-DEPTH DISCUSSION WITH THE EXPERT]	Luis de la Fuente, Fundación 1º Mayo Alicia Martínez, Fundación 1º Mayo
12:40 – 13.00	Discussion&Questions [COOPERATIVE LEARNING]	Francesca Stanzani, SindNova
13.00 – 14.30	Lunch	
14.30 – 14.40	Video on EWCs and Social Dialogue	Francesca Stanzani, SindNova
14.40 – 15.00	European Social Dialogue: what is, which examples by MNCs, which actors, which institutions [EXERCISE 3]	Francesca Stanzani, SindNova
15:00 – 15.40	European Social Dialogue: what is, which examples by MNCs, which actors, which institutions [IN-DEPTH DISCUSSION WITH THE EXPERT]	Cristina Cofacci, CNHi
15:40 – 16:00	Discussion&Questions [COOPERATIVE LEARNING]	Francesca Stanzani, SindNova
16.00 – 16.40	CONCLUSION <i>Summary of the day and main comments Interactive evaluation</i>	Francesca Stanzani, SindNova



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Day #2	24 March 2023	
9.30 – 9.45	Opening of follow up of the previous day [COOPERATIVE LEARNING]	Francesca Stanzani, SindNova
9:45 – 10:30	How ECWs work on the transnational level Analysis of examples of EWCs' agreements, with a focus on practices, tools, and confidentiality of information [EXERCISE 4]	Francesca Stanzani, SindNova
10:30 – 11:00	Discussion [COOPERATIVE LEARNING]	Francesca Stanzani, SindNova Luis de la Fuente, Fundación 1º Mayo Alicia Martinez, Fundación 1º Mayo Cristina Cofacci, CNHi
11.00 – 11.20	Coffee break	
11.20 – 12:00	How ECWs work on the transnational level: Guidelines for EWC members [IN-DEPTH DISCUSSION WITH THE EXPERT]	Luis de la Fuente, Fundación 1º Mayo Alicia Martinez, Fundación 1º Mayo
12.00 – 12.40	How ECWs work on the transnational level: Guidelines for HR and IR manager [IN-DEPTH DISCUSSION WITH THE EXPERT]	Cristina Cofacci, CNHi
12.40 – 13.00	Communications flows in times of COVID [IN-DEPTH DISCUSSION WITH THE EXPERT COOPERATIVE LEARNING]	Luis de la Fuente, Fundación 1º Mayo Alicia Martinez, Fundación 1º Mayo Daniel Folgado, EWC AXA
13.00 – 14.00	Lunch	
14.00 – 14.15	Video on The European Social Pillar	Francesca Stanzani, SindNova
14.15 – 15.15	The European Social Pillar Where is the “Just Transition” Europe going? Demographic and generational trends and EU innovation pathways: how to ensure just transition? [IN-DEPTH DISCUSSION WITH THE EXPERT]	Marina Monaco, Etuc
15.15 – 15.30	Discussion & Questions [COOPERATIVE LEARNING]	Francesca Stanzani, SindNova
15.30 – 16.00	CONCLUSION [PARTICIPANTS' TABLE ROUND AND INTERACTIVE COLLECTION OF LEARNINGS MADE]	Francesca Stanzani, SindNova Luis de la Fuente, Fundación 1º Mayo Alicia Martinez, Fundación 1º Mayo Cristina Cofacci, CNHi Mariangela Zito, SindNova