



ASPE Group

WP4 Activity



ASPE Group

The ASPE Group (Academic and social partners' experts) is a sort of WP4 Steering Committee of the SHAPE project, taking part in all the key steps relating to the initial design of the related activities, research hypothesis and reports drafts.

It is composed by 2 representatives of SindNova and Fondazione Di Vittorio and 1 representative for each academic partners (EUI, UVA, UCLouvain) and of associated partners, in particular social partners.

The EU Role in Shaping Worker Representation to meet new challenges

The ASPE Group gathers experts with a specific knowledge of the EU, its social policies and social dialogue. It promotes structured discussion, exchange of information and capacity building for industrial relations parties and experts on the present and future of the social partners' role in EU-law making.

Transforming lessons from the past into proposals for the future. Building on new lessons coming from the past, the ASPE group will look forward exploring the role of social partners in Treaty and EU-law making, in the light of most recent policy developments at EU and national level and in particular ASPE will:

1. Investigate the ongoing trajectories of industrial relations in the EU Member States, between institutional variety and divergence/convergence of models.
2. Propose possible developments of the role of social partners in coping with current and future challenges in Europe.
3. Set out the main features of a new social content for the EU Treaties that fit with future socio-economic challenges and boost cross-border solidarity in industrial relation patterns.

Lessons from the past will arrive from the EU archives that are building a more extensive and organised library of Social Europe from 1974 to 1996 and the legal experts that will provide insights of the contribution of social dialogue to the deepening of the EU project.

It will be up to the ASPE group to consider next future development lines for the role of social partners in coping with the current and future challenges of the world of work in Europe and will do that meeting 6 times for 12 months (July 2024-June 2025) in order to deliver the following products:

-An intermediate report to be presented at the workshop taking place in Florence on the 21 and 22 of March 2025

-Drafting a proposal for change of the social component of the EU Treaties to be presented at the stakeholder discussion, taking place in June 2025 in Paris

-A final report gathering the above research strands to be presented at the final conference of the SHAPE Project in the second half of 2025.

CORE Group

Emilio Gabaglio is an Italian former trade union leader. In 1969 he was elected as national president of the Christian Associations of Italian Workers (ACLI). In 1972 and found work as head of the international department of CISL. In 1983, he joined the national secretariat of CISL, becoming the federation's lead on regional and environmental policy and internal organisation, and then from 1989 on European policy. In 1991, Gabaglio was elected as General Secretary of the European Trade Union Confederation.

Fausta Guarriello is full professor of Italian and European Labour Law at University of Chieti-Pescara. She has a long research experience in the field of social dialogue, information and consultation workers' rights and industrial relations. She has participated in many research projects at national and international level, also with coordination and direction roles. Member of numerous academic networks, she is the co-director of the *Giornale di diritto di lavoro e di relazioni industriali*.

Marco Cilento is the head of institutional policy at the European Trade Union Confederation (ETUC). After obtaining a PhD in Labour Law from the University of Pavia, he started his trade union career with the Italian trade union confederation CISL.

Salvo Leonardi PhD at the University of Rome, he's Senior researcher at the Fondazione Di Vittorio, where is responsible for the industrial relations area. Member of numerous international networks of research, including Eurofound and the European network of the trade union research institute (TURI), he has promoted, coordinated and taken part in many European projects on the topics of collective bargaining, participation and trade union policies. He's author of many publications on academic journals of labour law and industrial relations.

Roberto Pedersini Full Professor of Sociology of Economic and Labour Processes at the University of Milan. He has a long research experience in the field of economic and labour sociology, with particular attention to industrial and labour relations. He has participated in many research projects at national and international level, also with coordination and direction roles. He has collaborated with the International Labour Office (ILO), the European Commission, the European Foundation for the Improvement of Living and Working Conditions (Eurofound), the European Economic and Social Committee (CESE), the National Economic and Labour Council (CNEL). He has been Director of the Department of Social and Political Sciences at the University of Milan since October 2020.

Claire Kilpatrick has been a Professor of Law at the EUI in Florence since June 2011, a Director of the Academy of European Law at the EUI since 2015 and was EUI Dean of Studies 2019-2022. Prior to coming to the EUI she worked at LSE, Cambridge University, Queen Mary University of London and Bristol University. Her interests lie mainly in the law and policy construction of Social Europe, especially the EU's roles. She is the Principal Investigator of the ShaPE project. She is a member of the Editorial Boards of the *Industrial Law Journal*, the *International Journal of Comparative Labour Law and Industrial Relations* and the *Giornale di diritto di lavoro e di relazioni industriali*.

Filip Dorssemont holds a chair on Labour Law as professeur ordinaire at UCLouvain. Filip Dorssemont has a PhD in Law (Antwerp University, 2000). His thesis was about the legal status of trade unions and their freedom to collective action in Belgium, France, the Netherlands and Germany. He was a researcher and a lecturer at Utrecht University (2002-2008). In 2008 he obtained a Ulysses scholarship from the FNRS to do research and create a research group at the University Catholique de Louvain (UCLouvain).

Ricardo Rodriguez Contreras has an ample and extensive professional experience focused on EU labour law, comparative industrial relations, social dialogue and collective bargaining as well as the implementation of social legislation. For years, he performed training activities for multinational companies and European Works Councils. He has worked in Eurofound as research manager on the implications of technology and digital change in employment relations and has published a large number of reports on the implementation of European labour law legislation and tripartite social dialogue.

Giuseppe Casale is former Director at the ILO-Geneva, at the ITC-ILO Turin, at the Turin School of Development. He is Honorary President of the International Society for Labour and Social Security Law, Geneva. He is professor of international labour law at the University of Bologna and Visiting Scholar at Ca' Foscari University of Venice. He is member of several European and international research and scientific committees. He is author of many publications on international and comparative labour law, social dialogue and industrial relations, employment relationship, labour administration and labour inspection, OSH issues.

Philippe Pochet is currently a research associate at the Observatoire Social Européen and a fellow at the Green European Foundation. He was Director of the Observatoire Social Européen (Ose) (1990-2007) and then General Director of the European Trade Union Institute (ETUI) until 2023. He is also a visiting professor at the College of Europe and an affiliated professor at Sant'anna School of advanced studies, Pisa. He has been a visiting scholar at Harvard, Berkeley, Madison (Fulbright in residence), Montréal, London School of Economics and political science, Griffith University. His research topics have focused on social Europe, the social dialogue, the social impacts of economic and monetary union, and the social challenges of climate change.

Tea Jarc is a confederal secretary of ETUC. In the years of 2019-2022 she was a President of ETUC Youth Committee, advocating for quality jobs for young people, quality traineeships and apprenticeships, and Reinforced Youth Guarantee. She is coming from Slovenia where she was a president (2017-2023) of a trade union Sindikat Mladi plus that gathers and represents young unemployed people, young precarious workers, students and high-school students.

Meeting calendar

Meeting 1	10 July 2024	Hybrid (Rome and on line)
Meeting 2	4 October 2024	On line
Meeting 3	6 December 2024	On line
Meeting 4	20 -21 March 2025	Hybrid (Florence and online)
Meeting 5	16 May 2025	On line
Meeting 6	15-30 June 2025	Paris

[Shape project website:https://www.eui.eu/research-hub?id=the-social-partners-as-shapers-and-makers-of-social-europe-discovering-foundations-and-futures](https://www.eui.eu/research-hub?id=the-social-partners-as-shapers-and-makers-of-social-europe-discovering-foundations-and-futures)